TeamTech's Everyone A Leader®

Trauma-Informed Leadership Training



While many leadership trainings focus on what it takes to be an effective leader, Everyone A Leader equips you with the tools and guidance on how to lead effectively.

Everyone A Leader® (EAL) is a 30-hour leadership training program consisting of 15 two-hour workshops grouped into six modules. These interactive workshops equip you with methods and tools to help you become an effective, trauma-informed, facilitative leader.

Testimonials from EAL graduates

"I value organization, and EAL has given me a highly organized process for putting plans into action. You learn, for example, how to have meaningful and purposeful conversations during meetings. Everybody knows what the purpose is. You stay focused on whatever you need to discuss. There are goals. There's follow through."

"One of EAL's biggest strengths is its non-judgmental and trauma-informed approach to leadership. Kathleen models this non-judgmental approach in her facilitation. It's a critical aspect of working to make sure everyone on a team is included and valued; it ensures that people of different backgrounds are heard, and it creates a safe space for those who may have experienced past traumas."

"I have recently gone through the EAL training and I'm already starting to apply its practices in my unit meetings. One part of the training that has especially resonated with me is that it sets a framework for what it means to "think together" based on our individual thinking processes. In this respect, EAL offers you a thoughtful process for approaching a task or problem by first starting with the facts of a situation, then exploring our feelings and experiences, drawing implications from that data, which sets up a group nicely to make collective decisions."

"TeamTech's EAL training has given me tangible tools that define a process for recommending and implementing changes. I also have a book and I can look at it and say, 'Okay, this is what we can do to benefit the center. How we can affect not only our clients but the front-line staff."

3 Ways to Experience EAL

All 6 Modules: The Complete EAL Program

The complete EAL training program includes six modules: Approach, Action, Empowerment, Thinking Together, Big Picture, and Lead Where You Are. Choose this option for the most comprehensive leadership training. Available in-person or virtual.

Custom EAL: Choose Your Modules

EAL modules can be taken separately, based on the skills you are looking to develop and strengthen. The Approach Module is required and is the prerequisite for all others. Choose this module plus any other module(s) to create your own, customized leadership training. Virtual only.

Approach Only: EAL's First Module

The Approach Module can be taken on its own as an introductory training to EAL. Approach consists of two workshops that introduce core elements essential to your leadership approach and offer opportunities to explore and enhance your strengths while identifying areas for growth. Virtual only.

Winter/Spring 2027 EAL Virtual Schedule

EAL consists of 15, two-hour workshops taught within six modules. Modules can be taken separately, based on the skills you are looking to develop and strengthen. Your journey begins with the Approach Module consisting of two, two-hour workshops — this module is required and is the prerequisite for all others. After completing the Approach Module, select any or all of the other modules to help you strengthen your skills.

The following workshops will be taught by Kathleen Harnish McKune, author of the EAL leadership program, and co-founder and CEO of TeamTech and Andrea Routh, JD. EAL Modules and Workshops are online during Central Time.

Module	Winter/Spring 2027 Virtual Workshop Dates Zoom links will be sent. All workshops are 10 a.m. to 12 p.m. Central Time	
Approach Two, 2-hour workshops This module is required and is the prerequisite for all others.	**A Facilitative Approach**	Wednesday, January 13, 2027
	Preparing Yourself	Tuesday, January 19, 2027
Action Four, 2-hour workshops	**The Life Method for Action**	Wednesday, January 27, 2027
	Planning Together	Thursday, February 4, 2027
	Moving Plans Into Action	Wednesday, Feb 10, 2027
	Sustaining Momentum	Thursday, Feb 18, 2027
Empowerment Two, 2-hour workshops	**The Life Method for Empowerment**	Wednesday, Feb 24, 2027
	The ALPS Journey	Wednesday, March 3, 2027
Thinking Together Four, 2-hour workshops	**The Life Method for Thinking Together**	Thursday, April 1, 2027
	Reflective Conversations	Wednesday, April 7, 2027
	Revealing Insight	Thursday April 15, 2027
	More Thinking Together Tools	Wednesday, April 21, 2027
Big-Picture Two, 2-hour workshops	**The Life Method for Big-Picture Perspective**	Thursday, April 29, 2027
	Aligning During Change	Wednesday, May 12, 2027
Lead Where You Are One, 2-hour workshop	**Your Everyone A Leader Journey**	Wednesday, May 19, 2027

For more information, scan the QR code or visit www.teamtechinc.com.

In-person training for your organization is also available.

teamtech moving ideas into action™
www.teamtechinc.com

For questions or to register, contact Kathleen Harnish McKune at **kathleen@teamtechinc.com** or **913-706-8797**