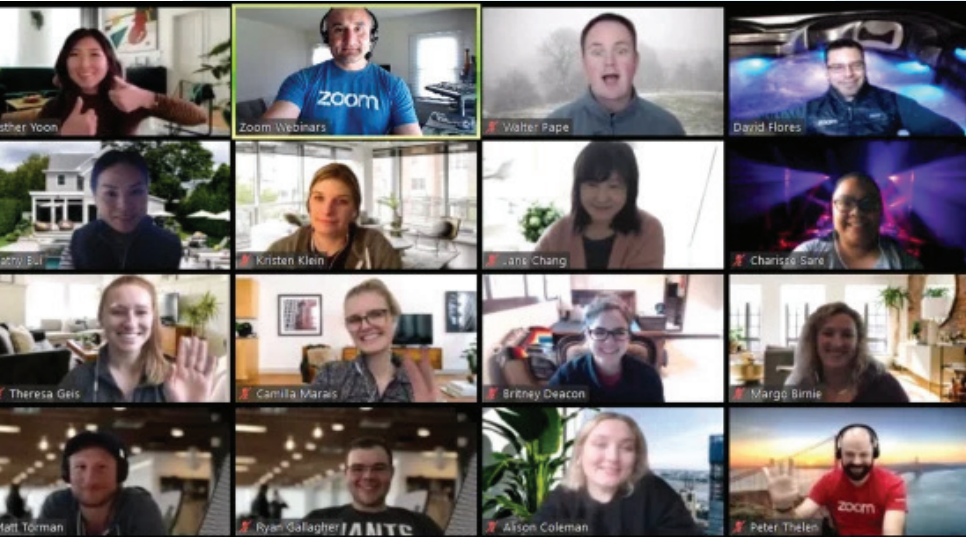


# Everyone A Leader®: Lead Where You Are

## Leadership Development Workshops

### In person and virtual options available

Created by TeamTech, [www.teamtechinc.com](http://www.teamtechinc.com)



For more than 30 years, TeamTech has equipped individuals with methods and tools to help them become effective, trauma-informed, facilitative leaders. Everyone A Leader® (EAL) is TeamTech's series of interactive workshops designed to help organizations create a culture of empowered, engaged employees.

### The EAL curriculum does two powerful things:

- It builds reflective capacity in your people and organization so key conversations happen, and turn productive.
- It empowers action so people can plan projects of any scope or size and move forward together.

For Tim DeWeese, Executive Director at Johnson County Mental Health Center, the real turnaround came after adopting the Everyone A Leader® mindset.

*"We now had engaged staff and so we then had engaged clients. In fact, our client 'no show' rate dropped from 35% to 12%. That's unheard of. I figured it would take us five or six years to turn the place around. But we're in an incredible place in half that time."*

The department now works with a unified approach. The entire organization understands the strategic direction, and everyone comes to work ready to lead.

**100%** of the those attending say they would recommend **Everyone A Leader** to their colleagues and peers.

### What You'll Learn

EAL is presented in a series of 15, two-hour workshops where you will learn to shift from:

- **Mind Full** to **Mindful**
- **Directive** to **Collaborative**
- **Tactical** to **Strategic**
- **Static** to **Dynamic**
- **Holding Back** to **Taking Initiative**
- **Reactive** to **Reflective**
- **Siloed** to **Big Picture**

### Foundational Beliefs


- Leadership is a decision, not a job description.
- Everyone needs to know how to lead.
- Lead where you are with intentionality and authenticity to build trust.

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The 15, two-hour workshop format provides individual reflective time, small group work as well as large group sharing. Mind-body science that enhances learning is incorporated throughout.

EAL Modules	Purpose	Time Frame	Workshop Title
Approach <i>(pre-requisite for all other modules)</i>	Adopt an intentional and authentic facilitative style to build trust, collaboration, empowerment, safety and choice – and to lead where you are	Two, 2-hour workshops	A Facilitative Approach
			Preparing Yourself
Action	Create a plan together and move your plan into action	Four, 2-hour workshops	Life Method for Action
			Planning Together
			Moving Plans Into Action
			Sustaining Momentum
Empowerment	Learn how to journey yourself and others to empowerment	Two, 2-hour workshops	Life Method for Empowerment
			The ALPS Journey
Thinking Together	Build reflective capacity in yourself and others – that important “pause button” that deepens and broadens insights	Four, 2-hour workshops	Life Method for Thinking Together
			Reflective Conversations
			Revealing Insights
			More Thinking Together Tools
Big-Picture	Manage and align change through a big-picture perspective	Two, 2-hour workshops	Life Method for Big-Picture Perspective
			Aligning During Change
Lead Where You Are	Identify and practice your “go to” EAL skills	One, 2-hour workshop	Your Everyone A Leader® Journey

Typical virtual scheduling is two workshops per week. When in-person, one, four-hour block of time weekly works well. However, workshops can be spaced out to fit your needs. Please contact us for details.



For additional information or to schedule Everyone A Leader, contact Kathleen Harnish McKune:  
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