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## KANSAS-BASED TEAMTECH SHOWS 'COMMON GOOD' BUSINESSES HOW TO NAVIGATE POST-PANDEMIC CHALLENGES

SHAWNEE, Kansas, June 13, 2022 - TeamTech, Inc. has been around for 30 years, but the methods they use to help organizations move forward through change are remarkably timely for a post-pandemic economy. "We're in the middle of a paradigm shift," says Katheleen Harnish McKune, TeamTech co-founder and CEO. "COVID has disrupted the workforce and the market in a way that we may never see again in our lifetime."

TeamTech's methods have successfully helped government organizations, nonprofits and foundations navigate through the issues that are holding them back. These "common good" agencies - and the communities they serve - are TeamTech's niche. "When these types of organizations are performing at the highest level, the community benefits," she says. She's worked with two Kansas governors, three governor's cabinets, nearly every county in Kansas and most state agencies.

While all organizations face various challenges as they change and grow, the pandemic has created specific problems affecting almost every business. Issues like staff recruitment and retention, re-engaging a workforce and managing remote workspaces are impacting nearly all industries. "These are now common challenges that businesses and organizations will need to overcome by bringing those most impacted together to find solutions," says Harnish McKune.

For organizations working through post-pandemic challenges, Harnish McKune says a cookie-cutter plan won't bring about real solutions. Instead, employees need to be given the opportunity to be heard and to help lead the effort as the company finds ways to adapt and reinvent.

"We bring the employees that are impacted to the table to craft a common aim and then work to create alignment." This facilitative leadership approach is helping organizations empower their employees to think and take action together through the shifts brought on by the pandemic.

While the full impact of the pandemic is yet unknown, Harnish McKune says the insights needed to start moving an organization in the right direction lie within your workforce. "Our philosophy is that the good ideas you need are already in your organization," she says. "TeamTech brings your people together and shows them how to surface those ideas and apply them to your specific goals."

*About TeamTech: TeamTech has worked with two Kansas governors, three governor's cabinets, nearly every county in Kansas and most state agencies. They have facilitated strategic planning for Kansas foundations and worked with multiple nonprofits in the state. Their Everyone A Leader® workshops empower employees to lead where they are.*

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