

# Everyone A Leader®: Lead Where You Are

## Leadership Development Virtual Workshops

Created by TeamTech, [www.teamtechinc.com](http://www.teamtechinc.com)

Everyone A Leader (EAL) is a pragmatic interactive set of 15, 90-minute virtual workshops designed to equip employees at all levels with the methods and tools needed to lead from where they are. The result is people thinking and taking action together.

For Tim DeWeese, Executive Director at Johnson County Mental Health Center, the real turnaround came after adopting the Everyone A Leader mindset. From the front lines to the director, employees felt empowered to lead from their positions.

*"We now had engaged staff and so we then had engaged clients," he said. "In fact, our client 'no show' rate dropped from 35 percent to 12 percent. That's unheard of."*

The department now works with a unified clinical philosophy and approach. The entire organization knows the strategic direction they're headed, and everyone comes to work ready to lead.

*"I figured it would take us five or six years to turn the place around," DeWeese said. "But we're in an incredible place in half that time."*

## What participants say about Everyone A Leader

**100% of the those attending say they would recommend Everyone A Leader to their colleagues and peers.**

*"This course gave me the tools to complete tasks, goals, and processes I only had the desire to complete before. Now, I have the ability and skills to. Thank you!"*

*"Awesome concepts and strategies. Would be great for all staff to be trained and be on board with practicing this with consistency across the agency."*

*"I would recommend this training to my team because I really feel like it helped me learn about my own leading style and how to improve on it – and to help me lead better where I am."*

## Everyone A Leader History

Everyone A Leader draws upon the worldwide work of two of the original founders of TeamTech. The methods and tools were first uncovered and created when working with individuals in impoverished areas around the world helping people envision possibility and making it happen. These methods and tools found their way into Fortune 500 companies as their employees marveled at the progress being made in nearby villages and communities. Updated and adapted throughout the years, the methods and tools for helping people think and take action together are tried and true.

## Everyone A Leader Foundational Beliefs

- Leadership is a decision, not a job description.
- Everyone needs to know how to lead.
- Lead where you are with intentionality and authenticity to build trust.

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The 90-minute workshop format incorporates small group work as well as facilitative apps that make the virtual environment highly interactive. Mind-body science that enhances learning is incorporated throughout. The Style Module is a pre-requisite for all other modules. The Lead Where You Are Module is the capstone workshop.

EAL Modules	Purpose	Time Frame	Workshop Title
Style Module	An intentional and authentic facilitative style builds trust, while a mindful approach grounds you, to lead where you are	Two, 90-min workshops	A Facilitative Approach
			Preparing Yourself
Action Module	Moving people forward together toward a common vision while ensuring plans move into action	Four, 90-min workshops	The Life Method for Action
			Sustaining Momentum
			Planning Together
			Moving Plans Into Action
Empowerment Module	"Poof, you're empowered," doesn't usually work; Learn how to journey people to empowerment	Two, 90-min workshops	The Life Method for Empowerment
			The ALPS Journey
Thinking Together Module	Build reflective capacity in yourself and others – that important "pause button" that refreshes and renews as well as deepens and broadens insights	Four, 90-min workshops	The Life Method for Thinking Together
			Reflective Conversations
			Revealing Insight
			More Thinking Together Tools
Big-Picture Module	Screen initiatives, ideas and actions for comprehensiveness in order to gain insights on what is needed next	Two, 90-min workshops	The Life Method for Big-Picture Perspective
			Aligning During Change
Lead Where You Are Module	Further practice of when and where to use these EAL methods and tools	One, 90-min workshop	Your Everyone A Leader Journey

For additional information or to schedule Everyone A Leader, contact Kathleen Harnish McKune.

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